



SUSTAINABILITY POLICY

The Commitment

Old Thorns is committed to increasing the environment sustainability of its current operations. This involves integrating sustainable measures into its business model and future developments. We are committed to providing a quality service in a manner that ensures a safe and healthy place for our employees and guests, and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation.

We will pledge to:

Old Thorns Hotel

Work with, and comply with all Environment Agency legislation and to act on findings to ensure that we reduce our carbon footprint.

Strive to continually improve our environmental performance and minimise the impact to the environment and nature by constantly reviewing our environmental policy.

Promote the use of British and local suppliers, producers and manufacturers where possible.

Food and Beverage:

Commitment to minimising food waste, and recycling our food waste wherever possible.

Employees, clients, customers:

Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner with a firm commitment to train, educate and inform our employees about environmental issues that may affect their work.

Integrate the consideration of environmental concerns and impacts into all of our decision making activities.

Communicate our environmental commitment to employees, clients, customers, members and the public and encourage them to support.

Suppliers:

Purchase and use environmentally responsible products accordingly, with particular emphasis on ensuring we purchase only renewable energy supplies and environmentally responsible suppliers. All new building projects to try and incorporate the latest environmental best practice from a buildings and plant and machinery perspective.

Reduce waste through re-use and recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable.

Promote efficient use of materials and resources throughout our hotel including water, electricity, raw materials and other resources, particularly those that are non-renewable.

Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.



The Spa:

We are committed to using brands who have a commitment to nature with an ethical approach.

Germaine de Capuccini commitment:

From the start, environmental care has been deep-rooted in our philosophy.

Germaine de Capuccini always has and always will make a great commitment to care for the world around us. Whether it's our supply chain, our staff or our customers, we make it our mission to operate in a way that is friendly towards our planet and all those that live on it.

CO2 Zero

As part of the CO2zero project, certified as the first professional skincare company committed to compensating and reducing CO2 emissions.

Cruelty-Free

We categorically reject animal testing and take measures to ensure that no animal cruelty occurs at any stage of what we do.

Microbead Free

You won't find microbeads in any one of our wide range of products.

Palm Oil

Since 2013 Germaine de Capuccini has only used Palm Oil with the RSPO label and has been affiliated with companies leading the way in the development of sustainable cultivation of palm oil and kernel since 2010. You can continue to purchase your products safely in the knowledge they are from a responsible and reliable company with strong ethical and moral values.

The RSPO label ensures products are made with a certified and sustainable manner, using palm oil that respects the environment and communities where it is grown.

Ethically Sourced Ingredients

All of our natural ingredients are sustainably and ethically sourced, supported by programmes such as the BEE of South Africa. BEE offer development opportunities for the discriminated minorities.

Supporting Women With Cancer

Germaine de Capuccini is one of the ten companies that make up the STANPA Foundation. This project is promoted by STANPA (National Association of Perfumery and Cosmetics) and aims to implement the "Look Good, Feel Better" program in Europe; supporting women with cancer.

Braille Packaging

In order to help include people with visual disability and thus help their personal autonomy, Germaine de Capuccini uses Braille on the packaging of its retail products. In fact, we were the very first skincare to do so, even before the pharmaceutical industry caught on.

Vegan-Friendly Products

Germaine de Capuccini continues to pursue their environmental commitment with their mission to develop formulations free from any animal by-products without affecting the effectiveness of the products themselves.



Thalgo Commitment:

Commitment to Nature: our Vocation

THALGO was born from the Oceans and has always been committed to protecting the environment and the seabed.

We ensure that we harvest our algae responsibly (control of the reproductive cycles, satellite surveillance), to preserve the immense reservoir of life represented by the Oceans.

We strive to minimise our ecological footprint, thanks to our eco-design policy (choice of materials with the least environmental impact), an Ecocert-certified production site, photovoltaic cells and our own wastewater treatment plant.

We have drawn up a Beauty Pact, which guarantees the safety and harmlessness of THALGO formulas, for safe beauty that is kind to skin and the environment: our formulas do not contain parabens, mineral oils, propylene glycol, GMOs or ingredients of animal origin*.

Our Commitment to Nature is also supported by Aurore Asso, a French free-diving champion and maker of marine documentaries that raise our awareness of the fragility and the vital importance of marine ecosystems.

Last but not least, our commitment is also Socially responsible. THALGO is committed to socially responsible beauty: helping to make sick children and teenagers' dreams come true through our regular support for the Petits Princes Association, enhancing the beauty of women reintegrating into society, supporting the fight against cancer, and training blind or visually impaired pupils in beauty professions thanks to the method developed in the THALGO school are just some of the missions carried out by the THALGO teams.

* Except beeswax and collagen

Slippers, Robes and Supplies:

Our supplier has pledged to remove all individual plastic wrap from our slippers and flip flops to help save 24 tonnes of plastic waste.

Do Your Bit To Make Your Visit Green

The best option to avoid the problem of single use waste is to bring a reusable bottle.

Bring you our footwear this will help us reduce the amount for slipper guest to not wish to take home and have to be disposed of.

If you make a purchase in the spa consider popping the item into your gym bag.

If you have any suggestions on how to further reduce plastic use in the spa please open a positive discussion with us, we would love to hear your ideas.